

The Children's Place Job Description

Job Announcement

JOB TITLE: Nurse Practitioner/Advanced Practice Registered Nurse or Physician Assistant

**REPORTS TO: Clinical Supervision: Medical Director /
Administrative Supervision: Executive Director**

FLSA STATUS: Full or Part Time/Non-Exempt

The Children's Place is a Child Advocacy Center and exists to provide effective, immediate and sensitive support to child abuse victims and their non-offending family members. The Children's Place is committed to a vision with a focus on one goal: ending the cycle of child abuse and neglect.

The Children's Place is committed to building a team of dedicated, compassionate professionals who are supportive of our culture.

We are all The Children's Place: We exist because of the unique collaboration of community partners dedicated to ending child abuse and neglect. Our strength lies in our people, their ideas, their differences, their diverse talents and perspectives.

We bring our best every day: The Children's Place consists of experts, problem solvers and visionaries dedicated to promoting creativity and innovation. We demonstrate personal integrity and maintain a high standard of ethical behavior. We are dedicated to fostering a learning environment where all members of the collaborative process can flourish.

When it comes to children, we don't compromise: Children come first in all that we do. The Children's Place provides a safe place where children have the courage to use their voices – a place where healing begins. Because of our coordination of care, children entering our program go from crisis to courage. Our vision reimagines the system to make it work best for all involved, especially the child.

If you are looking for a place where you can make a difference in the life of a child, The Children's Place is looking for you.

We are seeking an experienced and committed Nurse Practitioner (NP)/Advanced Practice Registered Nurse (APRN) or Physician's Assistant to join our dynamic and innovative organization on a full-time basis. The NP/APRN or PA is responsible for the medical evaluation, care and treatment of children with suspected sexual abuse, physical abuse and neglect. Specialized child maltreatment training will be provided through TCP for this position.

This position will be opened until filled.

Please email your cover letter and resume to administrative@tcpak.org.

Fax to 907-357-5159, or

Mail to:

The Children's Place

P.O. Box 871788

Wasilla, Alaska 99687

JOB DESCRIPTION:

Serves in his/her professional capacity as a staff member of The Children's Place (TCP) and is responsible for the examination, evaluation and treatment of children and adolescents referred for suspected sexual abuse, physical abuse, neglect, and drug endangerment.

Will use discretion and independent judgment with respect to clinical and forensic exam services to child and adolescent victims of abuse, and to their non-offending care giver(s) including coordination with multidisciplinary team, child protection and criminal justice systems.

QUALIFICATIONS:

- One to three (1-3) years of experience in medical examination of children
- Master's degree in Nursing from an accredited educational institution and/or degree in Physician's Assistant Studies (MPAS), Health Science (MHS), or Medical Science (MMSc)
- Licensed or eligible to be licensed in Alaska as a Nurse Practitioner/Advanced Practice Registered Nurse or Physician Assistant

JOB KNOWLEDGE REQUIRED BEFORE ENTERING EMPLOYMENT:

- Ability to establish rapport and trusting relationships with children, families and care-givers
- Demonstrates effective listening and communication skills including ability to cross-communicate among diverse groups and facilitate problem-solving and conflict resolution
- Computer competency including working knowledge of MS Word, Excel, and database programs including Electronic Health Records and/or NCATrak
- Ability to be flexible and adjust to stressful and ever-changing situations
- Highly organized, detail oriented with strong time management skills
- Trauma-informed understanding of the root causes, dynamics, scope and impact of child abuse and neglect

- Ability to work flexible hours and share rotating 24/7 on-call schedule
- Must be a responsible individual of reputable character who is known to exercise sound judgment, maintain confidentiality, cope with stress and crisis situations in a calm manner and who models non-violent behavior and freedom from substance abuse.

RESPONSIBILITIES AND DUTIES:

- Provide direct clinical services to include forensic medical examinations of child abuse victims (sexual, physical and neglect)
- Provide testimony as needed in criminal and/or juvenile court regarding medical examination and/or consultation of child abuse/neglect victims
- Coordinate care with families, investigators and community providers
- Complete electronic health records documenting clinical services in a timely manner
- Provide child abuse education to professionals in the community as well as medical students and residents
- Provide clinical consultation to partner agencies and multidisciplinary team members regarding medical issues related to child abuse & neglect
- Rotate 24/7 on-call responsibilities
- Work hours will involve evening, holiday and weekend responsibilities
- Participate in regular case and peer review for TCP
- Meet quality of care standards as established by the Medical Director

PREFERRED:

- Training and experience in the child welfare system including the Indian Child Welfare Act (ICWA)
- Experience working within a multidisciplinary team (MDT)
- Experience working with children with special needs including developmental and physical disabilities, TBI, FASD and/or mental health challenges

BENEFITS:

- Dental, Vision and health Insurance
- 11 Paid holiday days
- Accrued paid time off
- Self-Care is scheduled/valued
- Competitive compensation

The Children's Place is an Equal Opportunity Employer.

All employment at The Children's Place is at will. TCP reserves the right to revise or change job duties and responsibilities as the need arises. This job description does not constitute a written or implied contract of employment